

Quest Global Sustainable Procurement Policy

Introduction

At Quest Global, we believe engineering has the unique opportunity to solve the problems of today that stand in the way of tomorrow. Our vision is to make a difference through sustainable outcomes that fuel growth and drive value. We do the right thing always - for our people, our customers and the world as our stakeholders. For us, doing business is more than just business. We want the world to be a better place because we exist. So, while we may be in the business of engineering, what we're really building is a brighter future.

Objective

At Quest Global, we are embarking on a journey towards a more sustainable future. We believe responsible procurement practices are an essential step in this journey. This policy outlines Quest Global's approach in procuring products and services in line with our commitment to Environmental, Social, and Governance (ESG) best practices. We expect our suppliers to adhere to the high ethical standards which define responsible business practices across our operations. Additionally, we encourage all partners and suppliers to embrace social, ethical, and environmental benchmarks and to implement practices outlined in "Quest Global Supplier's Code of Conduct."

Quest Global is committed to positively impacting the planet and society and strives for sustainability across all its internal functions.

This document outlines Quest Global's commitment to incorporate sustainability in procurement, where every step in the supply chain contributes to a healthier planet and a more equitable society.

Scope

This policy applies to all procurement activities conducted by Quest Global, encompassing the acquisition of goods and services from suppliers and partners worldwide.

The Policy

Quest Global strives to adhere to and ensure the following policies/practices in its procurement processes worldwide for its global ESG initiatives.

- We prioritize working with suppliers and service providers who are committed to environmentally sustainable practices, continuous improvement, and eco-friendly disposal of goods
- We expect our suppliers to adhere to all local and international laws and regulations on social, ethical, and environmental issues, and align with Quest Global's Supplier Code of Conduct, which emphasizes ethical and responsible business practices
- Deal in good faith, ethically and responsibly with suppliers, and build trusting, cooperative, and long-term relationships

- Encourage our suppliers to embrace ESG practices within their own operations and with their end suppliers
- We are committed to building a responsible supply chain, and to achieve this, all our core suppliers, who collectively account for the majority of our spend, are expected to sign our Supplier Code of Conduct
- Extend Quest Global's expertise to the supplier community and encourage them to participate in the company's global ESG initiatives by increasing their awareness with various communication
- Suppliers are expected to adopt and maintain management practices that ensure a healthy and safe workplace for all, reflecting our commitment to safety beyond our employees
- Create awareness about ESG among the procurement function team members and other stakeholders and help them to identify and roll out the same with their suppliers/partners

Roles and Responsibilities

We recognize the importance of ensuring we have the right internal roles and responsibilities to ensure commitment, oversight and support for the Policy. A supportive organizational culture is also imperative to effectively implementing the Policy.

The procurement team plays a vital role in developing the procurement policy, defining annual targets that are consistent with the board's vision, and implementing projects using the appropriate tools to improve overall supply chain performance.

Roles	Responsibility
Procurement Team	<ol style="list-style-type: none"> 1. Managing supplier data 2. Distributing the Supply Chain questionnaire for key suppliers 3. Conducting supplier assessments and audits for key suppliers 4. Assisting key suppliers in providing their responses

References

Quest Global Supplier Code of Conduct: <https://www.quest-global.com/corporate/supplier-code-of-conduct/>

Review

We view the Sustainable Supply Chain Policy as an ongoing, long-term commitment to continuous improvement in the quality of sustainable business practices of Quest Global's suppliers. The policy can be reviewed considering the views and suggestions of respective department heads and suppliers.

Date	Authored By	Reviewed By	Reasons for Change	Revision Number
28-08-2024	Mohan Kumar	Justin Ward Lamson	First Release	01