

Quest Global's Environmental, Social, and Governance (ESG) Procurement Policy

Objective

This document outlines Quest Global's policy in procuring goods and services for its ESG initiatives. It aims to evolve the social, ethical, and environmental impact of Quest Global's partners/suppliers as per Quest Global's Code of Conduct. This "Code of Conduct" document is the definitive guide to business operations for this global product engineering services company. This document governs & guides the company's and its workforce's understanding of its organizational, social, and individual obligations to meet the highest ethical standards.

Quest Global encourages all its partners/suppliers to adhere to social, ethical, and environmental standards and to adopt practices under "[Quest Global's Supplier's Code of Conduct](#)."

Quest Global is committed to positively impacting the natural and social environment and strives for sustainability with each of its internal function.

Scope

This document applies to every instance of a service or product procured by Quest Global from its suppliers/partners for its ESG initiatives undertaken worldwide.

Policy

Quest Global strives to adhere to and ensure the following policies/practices in its procurement processes worldwide for its global ESG initiatives.

- Associate with partners, vendors, and service providers who are highly committed to environmental sustainability practices, and continuous process improvements, while also adhering to the "Quest Global Supplier's Code of Conduct."
- Work with partners/suppliers who ensure compliance with the local laws and strive to improve the existing social & environmental conditions that stand in the way of tomorrow. Align with Quest Global's corporate guidance on ESG and ensure the same with its suppliers/partners.
- Encourage and support partners/suppliers to promote Quest Global's ESG practices by themselves and with their end suppliers.
- Extend Quest Global's expertise to the supplier community and encourage them to participate in the company's global ESG initiatives by increasing their awareness with various communication.

- Understand the best practices followed by Quest Global's customers and technology partners and evolve the processes & methodologies of its partners/suppliers for the better.
- Ensure the adoption of adequate waste management measures & policies to reduce emissions degrading the environment.
- Create awareness about ESG among the procurement function team members and other stakeholders and help them to identify and roll out the same with their suppliers/partners.
- Review ESG plans periodically with the ESG leadership and identify improvement opportunities and impactful rollout strategies.